### PEACE OFFICER STANDARDS AND TRAINING COMMISSION

#### **COMMITTEE MEETING**

#### MARCH 20, 2015

#### **AGENDA**

II.	ADMINISTRATIVE MATTERS
III.	APPROVAL OF MINUTES OF JANUARY 16, 2015 MEETING

- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT
- V. APPEARING BEFORE THE COMMISSION/ WAIVERS FOR PREEMPLOYMENT REQUIREMENTS
- VI. WAIVERS OF BASIC TRAINING

ADOPTION OF AGENDA

- VII. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING
- VIII. APPLICATIONS FOR TRAINING OFFICER
- IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR
- X. CURRICULUM AND TESTS
- XI. SPECIALIZED TRAINING CURRICULUM
- XII. OLD BUSINESS
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION
- XIV. ADMINISTRATIVE WAIVERS

#### **BREAK**

I.

XV. FORMAL DECERTIFICATION HEARING

#### PEACE OFFICER STANDARDS AND TRAINING COMMISSION

#### **COMMITTEE MEETING**

#### MARCH 20, 2015

#### **AGENDA**

ADOPTION OF AGENDA		
Motion to Approve/Disapprove by: Remarks:	Approved	Second
ADMINISTRATION MATTERS		
ROLL CALL		
COMMISSIONER RITA BAKER COMMISSIONER DAVE BENNETT COMMISSIONER GERALD FANION COMMISSIONER GLENN CHRISMAN COMMISSIONER CARL JENKINS COMMISSIONER FRANK LAX COMMISSIONER JEFF LEWIS COMMISSIONER JEFF LONG COMMISSIONER DUSTY RHOADES COMMISSIONER BUSTY RHOADES COMMISSIONER JIMMY WHEELER COMMISSIONER JIMMY WHEELER COMMISSIONER BOBBY WILLIAMS COMMISSIONER RIC WILSON - CHR SENATOR MIKE BELL GENERAL BRENT CHERRY	CE-CHAIRPERSON	
DISCLAIMER - COMMISSIONER WA	ALLACE	
APPROVAL OF MINUTES FOR JANU	JARY 16, 2015 POS	T COMMISSION MEETING:
Motion to Approve/Disapprove by:_ApRemarks:	pproved	_Second

AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 3 MARCH 20, 2015

#### DECERTIFICATION HEARING COMMITTEE REPORT

NO REPORT		
Motion to Approve/Disapprove by:Remarks:	Second	
APPEARING BEFORE THE COMMISSION/ WAIVERS FOR PREEMPLOYMENT REQUIR	EMENTS - 1110-02	03 + 1110-904
Baneberry Police Department – Chief John Yancey is appearing to red Department established in 1985 in Jes on a policy and procedure manual and COMMISSIONERS HAVE COPIES OF	fferson County, TN. d has obtained an Ol	The department is operating
Motion to Approve/Disapprove by:Approved Remarks:	lSecond	1 <u> </u>
The following was included on the Jandepartment and officer could appear: Mount Carmel – Bussell, Cody Ray Request is made for a waiver for a mis Marijuana he received in Claiborne Co sentenced to serve 11 months 29 days unsupervised probation and drug test released from probation. He became f 06-06-14 and the request is to grant a COMMISSIONERS HAVE COPIES	sdemeanor charge of bunty, TN on 4-23-07 s probation and paid ts to indicate no drug full time on 09-15-14	Simple Possession of 7. He pled guilty and was all fines. After six months as found in his system, he was and graduated WSCC on
Motion to Approve/Disapprove by:_ Approved Remarks:	L	Second
WSCC – Bays, Eric - Request waiver o academy. Mr. Bays was employed wit April, 2011 as an employee. During wasingled out and abused by an academy on the fact, that he is no long employed academy on 04-13-15. COMMISSIONERS HAVE COPIES	th the Memphis PD a week 15 he resigned o y instructor. Reques	nd attended the Academy in due to allegations of being sting to attend WSCC based
Motion to Approve/Disapprove by: Approve	d	Second

#### AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 4 MARCH 20, 2015

WSCC - Singleton, Derek Adam - Request a waiver for an Uncharacterized Discharge he received from the United States Marines due to fraudulent enlistment. While attending school in the infantry for the USMS he underwent a psychological evaluation in order to go with the fleet. He was asked if he ever attempted suicide, which he responded no but at the age of 10-11 he used the threat of harming himself to get what he wanted from his parents, but never tried at all. He was separated for fraudulent enlistment. He has successfully passed a psych evaluation in Texas for the County Sheriff's office and has no problem in taking one in TN.

COMMISSIONERS HAVE COPIES

WAIVER OF BASIC TRAINING - 1110-0203 + 1110-902 The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:  1. Anderson County SO - Forsyth, Matthew Thomas - Request is made to allow Deputy Forsyth to attend the March, 2015 Transition School. He completed basic training at WSCC graduating on 06-21-2002 and was employed with the Campbell County SO from 05-2002 to 02-2005, Clinton PD 02-2005 - 10-2007 and Anderson County 10-2007 to 04-2009, leaving law enforcement to work in the private industry.
Deputy Forsyth to attend the March, 2015 Transition School. He completed basic training at WSCC graduating on 06-21-2002 and was employed with the Campbell County SO from 05-2002 to 02-2005, Clinton PD 02-2005 – 10-2007 and Anderson County 10-2007 to 04-2009, leaving law enforcement to work in the private industry.
He returned to Anderson County on 01-05-2015 and the request is to attend the transition school in order to be recertified in TN.
Motion to Approve/Disapprove by: ApprovedSecond Remarks:
2. Anderson County SO – Munro, Benjamin Robert - Request is made to allow Deputy Munro to attend the March, 2015 Transition School. He completed basic training at CSCC graduating in Dec. 2006 and was employed with the Blount County SO from 07-2007 to 12-2007. Deputy Munro left law enforcement to work in the private sector for a while and went back into law enforcement working for the Atlanta PD from March 2012 – Oct. 2013. He returned to Anderson County in Aug. 2014 and has been a reserve attending the 132 hour Reserve Basic Course. He became full time on 02-02-2015 and the request is to attend the transition school in order to be recertified in TN.
Motion to Approve/Disapprove by: ApprovedSecond Remarks:
3. Bradley County SO – Whittemore, Jason - Request is made to allow Deputy Whittemore to attend the March, 2015 Transition School. He completed basic training at TLETA graduating on 4-26-1991 while employed with the Cleveland PD until 3-22-1993. He then attended the Chattanooga PD Training Academy graduating on 6-16-1993 and was employed with the Chattanooga PD and various other departments from 4-1-1993 to 4-26-2006. He was employed with the ABC Commission from 02-2013 to 04-2013. He became full time on 09-05-2014 with the Bradley County SO and the request is to attend the transition school in order to become POST Certified in TN.
Motion to Approve/Disapprove by: ApprovedSecond Remarks:

# AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 5 MARCH 20, 2015

to become recertified in TN. Request waiver of the six mon	nth rule is also requested at th	nis time.
Motion to Approve/Disapprove by: Remarks:		Second
5. Brentwood PD – Legiez to attend the March, 2015 Tra Georgia Public Safety Training hours. He was employed full 2013 to 02-2015. He becam request is to attend the transi	g Center graduating on 12-06 time with the Athens-Clarke ne full time on 02-16-2015 with	d basic training at the 3-2013 with a total of 408 County Georgia PD from 07-th the department and the
Motion to Approve/Disapprove by: Remarks:		Second
6. Campbell County SO - Nelson to attend the March, 2 TLETA graduating on 06-30-1 1999 to 11-30-2006. He becarequest is to attend the transit	1989 and was employed with tame full time on 02-01-2015	ompleted basic training at the Campbell County 06-30- with the department and the
Motion to Approve/Disapprove by: Remarks:		Second
7. Chattanooga State PD Coleman to attend the March the Detroit Metro Police Acade of 440 hours. He was employ as a full time officer from 08-with the department and the become POST Certified in TN.	emy, Detroit, Michigan gradured full time with the Detroit I 1987 to 11-2012. He became request is to attend the trans	completed basic training at ating on 01-1988 with a total Metropolitan PD, in Michigan, the full time on 10-01-2014
Motion to Approve/Disapprove by:	_ Approved	Second

Bradley County SO - Creel, Ralph Jason - Request is made to allow Captain

Creel to attend the March, 2015 Transition School. He completed basic training in Louisiana (1974) and Texas (1981) and was employed in both states as a certified officer until 1983. He then moved to TN and attended basic at TLETA graduating on 9-1-1989 and was employed with Bradley County from 1988 to 2006. He became full time on 09-01-2014 with the department and the request is to attend the transition school in order

# AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 6 MARCH 20, 2015

8. Cumberland Count y SO – Kent, Paul William - Request is made to allow Deputy Kent to attend the March, 2015 Transition School. He completed basic training at the San Antonio College Law Enforcement Training Academy in Texas graduating on 06-05-1999 with a total of 418 hours. He was employed full time with the Guadalupe County SO in Texas from 05-17-1999 to 12-05-2014. He became full time on 01-01-2015 with the department and the request is to attend the transition school in order to become POST Certified in TN.

Motion to Approve/Disapprove by: Approved	Second
Remarks:	
9. Cumberland County SO – Higgins, James Matthew - F. Officer Higgins to attend the March, 2015 Transition School. training at the Atlanta Police Academy, graduating on 08-13-full time with the Atlanta PD from 05-1996 to 06-2007 and the College from 05-2011 to 05-2012. He became full time on 0 department and the request is to attend the transition school Certified in TN.	He completed basic 1997. He was employed ne Atlanta Metropolitan 1-22-2015 with the
Motion to Approve/Disapprove by: ApprovedRemarks:	Second
10. Franklin PD – Coreno, Jr. Jesus Ramiro - Request is Coreno to attend the March, 2015 Transition School. He come the Lower Rio Grande Valley Development Council Regional P graduating on 08-01-2008 with a total of 768 hours. He was the Edinburg, Texas PD from 04-2008 to 12-2008 and the Ala 2009 – 09-2014. He became full time on 01-09-2015 with the request is to attend the transition school in order to become I	apleted basic training at Police Academy in Texas employed full time with amo PD in Texas from 05-he department and the
Motion to Approve/Disapprove by: ApprovedRemarks:	Second
11. Franklin PD – Grande, Ryan Christopher - Request is Grande to attend the March, 2015 Transition School. He con the Atlanta Police Academy in Atlanta, Georgia graduating on 600+ hours. He was employed full time with the Atlanta Polic from 03-01-2012 to 01-14-2015. He became full time on 01 department and the request is to attend the transition school Certified in TN.	npleted basic training at 11-14-2012 with a total of the Department in Georgia -16-2015 with the
Motion to Approve/Disapprove by: ApprovedRemarks:	Second
12. Franklin County SO – Smith, Donald Adam - Request Smith to attend the March, 2015 Transition School. He comp Alaska Dept. of Public Safety Training Academy in Sitka, Alas 2014 with a total of 942 hours. He was employed full time with Alaska as a full time officer from 12-2013 to 07-2014. He be 2015 with the department and the request is to attend the trabecome POST Certified in TN.	oleted basic training at the ska graduating on 06-06- ith the Juneau PD in ecame full time on 01-01-
Motion to Approve/Disapprove by: ApprovedRemarks:	Second

# AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 7 MARCH 20, 2015

13.

Remarks:\_\_\_\_\_

Justice. He became full time on 01-05-2015 with the department and the request is to attend the transition school in order to become recertified in TN. Motion to Approve/Disapprove by: \_\_\_ Approved\_\_\_\_\_\_Second\_\_\_\_\_ Remarks: Hamilton County SO - Bowes, Dustin Thomas - Request is made to allow Officer 14. Bowes to attend the March, 2015 Transition School. He completed basic training at TLETA graduating on 06-29-1990, while employed with Jackson PD from 04-24-1990 to 06-30-2006 as a full time officer. He became full time on 03-20-2015 with the department and the request is to attend the transition school in order to become recertified in TN. Motion to Approve/Disapprove by: \_\_\_\_ Approved\_\_\_\_\_\_Second\_\_\_\_ Remarks: Jefferson County SO - Poe, Randall Wayne - Request is made to recertify Deputy Poe without the Transition School. He completed basic training at the TN Law Enforcement Training Academy graduating on 03-26-1982, and was employed by the Jefferson County SO and Morristown PD separating on 11-15-1987. He returned to Jefferson County SO on 02-07-1995 at which time he successfully completed the POST Test and was recertified on 11-16-1995 and then resigned on 08-31-1998. He was employed with the ABC from 08-1998 to 10-2014, and completed In-service training each year, to include firearms and EVOC training. He became full time on 11-01-2014 with the department and the request is to recertify Deputy Poe, based on his attendance to In-service each calendar year. Motion to Approve/Disapprove by: \_\_\_ Approved\_\_\_\_\_\_Second\_\_\_\_\_ Remarks:\_\_\_\_ Martin PD - Diehl, Jeremy Scott - Request is made to allow Officer Diehl to attend the March, 2015 Transition School. He was previously certified in 2003 attending TLETA and was employed by the Martin PD from 02-12-2003 to 02-23-2007. He has been out of law enforcement approximately eight (8) years and returned to full time on 02-14-2015. Request is to allow him to attend so that he may be recertified in TN. Motion to Approve/Disapprove by: \_\_\_\_ Approved\_\_\_\_\_\_Second\_\_\_\_\_

Gibson County SO - Oliver, Thomas Bradley - Request is made to allow Deputy

Oliver to attend the March, 2015 Transition School. He completed basic training at the TN Law Enforcement Training Academy graduating on 06-18-1998. He was employed full time with the Dyer PD from 03-01-1998 to 07-01-2009. Deputy Oliver had been employed with the Milan Special School District until 12-2014 teaching Criminal

# AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 8 MARCH 20, 2015

returned to full time on 02-27-2015. Request is to allow him to attend so that he may be recertified in TN. Motion to Approve/Disapprove by:\_\_\_\_ Approved\_\_\_\_\_ Second Remarks: Montgomery County SO - Wright, Jason Noeldonnan - Request is made to 18. recertify Officer Wright, without attending the Transition School. He completed TLETA graduating on 10-26-1995 while employed with the Clarksville PD 10-1995 to 12-1997. He became full time with Montgomery County SO from 12-1997 to 06-1998 and then went back to Clarksville PD from 06-1998 to 06-2004. He has been employed with the Dept. of Homeland Security/Federal Air Marshall 09-16-2008 to 12-27-2014, completing 160 hours of annual law enforcement in-service training each year. Montgomery County is requesting that he be recertified without the Transition School to allow them to place him in the Enforcement Division as a School Resource Officer. Motion to Approve/Disapprove by: \_\_Disapproved\_\_\_\_\_Second\_\_\_\_ Remarks: McNairy County SO - Shipman, Charles Michael - Request is made to allow Deputy Shipman to attend the March, 2015 Transition School. He completed basic training at the Mississippi Law Enforcement Officers Training Academy in Jackson, MS, graduating on 04-25-1986, with a total of 400 hours while employed with the Alcorn County SO 1989 to 1991 and Corinth PD 1985 to 2014. He became full time with the department on 11-01-2014 and the request is to attend the transition school in order to be certified in TN. Motion to Approve/Disapprove by: \_\_\_\_ Approved\_\_\_\_\_\_Second\_\_\_ Remarks: Memphis International Airport PD - Payne, James Michael - Request is made to allow Officer Payne to attend the March, 2015 Transition School. He completed basic at the Arkansas Law Enforcement Training Academy graduating on 07-05-2009, with a total of 479 hours and was employed by the West Memphis PD of West Memphis. Arkansas from 06-01-2009 to 11-01-2012. Upon successful passing of a Medical and Psychological Examination, he will be become a full time officer with the Memphis Airport PD. POST paperwork to follow. Request that he be allowed to attend the transition school and to become certified in TN. (currently attending) Motion to Approve/Disapprove by: Approved Second Remarks:\_\_\_\_

Metro Knoxville Airport PD - Reeves, Erik Vincent Thomas - Request is made to

allow Reeves to attend the March, 2015 Transition School. He was previously certified in 06-1997 attending the Knoxville Police Academy, while employed as a full time officer with Knoxville PD from 1997 to 2003. He was also employed as a full time officer from 2003 to 2009. He has been out of law enforcement approximately six (6) years and

# AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 9 MARCH 20, 2015

order to become recertified in TN. Motion to Approve/Disapprove by: \_\_\_ Approved\_\_\_\_\_\_Second\_\_\_\_\_ Remarks: Rutherford County SO - Templeton, Kasey Marie - Request is made to allow 22. Deputy Templeton to attend the September, 2015 Transition School. She completed basic training at the South Carolina Criminal Justice Academy graduating on 11-22-2013, with a total of 530 hours while employed with the Clinton Dept. of Public Safety in South Carolina 07-2013 to 02-08-2015. She became full time with the department on 02-09-2015 and the request is to attend the transition school in order to be certified Request is made for a waiver of the six month rule as well. Motion to Approve/Disapprove by:\_\_\_\_ Approved\_\_\_\_\_\_Second\_\_\_\_\_ Remarks: Sequatchie County SO - Roberson, Douglas LeBron - Request is made to allow Deputy Roberson to attend the March, 2015 Transition School. He completed basic training at the Chattanooga Police Academy graduating on 12-12-1975, and was employed with Chattanooga PD from 09-26-1975 to 08-22-1980. He was previously employed with the Bledsoe County SO from 10-22-2001 to 01-19-2006 and attended CSCC graduating on 04-19-2002. He was also employed by the Seguatchie County SO again beginning 01-20-2006 until 07-31-2006 and the DTF from 06-16-2006 until 08-01-2008. He became full time on 11-18-2014 with the department and the request is to attend the transition school in order to become recertified in TN. Motion to Approve/Disapprove by: \_\_\_ Approved\_\_\_\_\_\_Second\_\_\_\_\_ Remarks: Springfield PD - Coble, Wade Christopher - Request is made to allow Mr. Coble to attend the March, 2015 Transition School. He completed CSCC graduating on 04-13-2012. He did not obtain employment until 01-12-2015 with the Springfield PD, approximately 10 months over the two (2) year period to obtain employment. Chief Thompson is requesting a waiver so that he may attend the Transition School in order to obtain POST Certification. Motion to Approve/Disapprove by: \_\_\_ Approved\_\_\_\_\_\_Second\_\_\_\_ Remarks:

Overton County SO - Carlile, Troy Lee - Request is made to allow Deputy Carlile

to attend the March, 2015 Transition School. He completed basic at WSCC graduating on 06-27-1997 while employed by the Sparta PD from 08-1997to 07-2006. He was also employed by the White County SO from 08-2006 to 03-2007. He became full time with the department on 01-02-2015 and the request is to attend the transition school in

AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 10 MARCH 20, 2015

25.

Remarks:

America, providing inmate transport services. Requesting a waiver of the two year requirement for employment, so that he may attend the Transition School. Motion to Approve/Disapprove by:\_\_ Approved\_\_\_\_\_\_Second\_\_\_\_\_ Remarks: District Attorney General - Ninth Judicial District - DeBoer, Brendan Thomas -26. Deputy Director DeBoer became full time with the DTF on 07-01-2011. He was employed previously by the Loudon PD from 04-2007 to 07-2011 and attended CSCC graduating on 04-05-2007 and was issued POST Certification. Due to an oversight on the department his paperwork was not submitted to POST. Only when he was promoted to the Deputy Director did the department realize the oversight. Request is made to issue a POST Certificate of Compliance. Motion to Approve/Disapprove by: \_\_\_ Approved\_\_\_\_\_\_Second\_\_\_\_\_ Remarks: 27. Madison County SO - Young, Billy Barnett - Request is made to allow Deputy Young to attend the March, 2015 Transition School. He attended TLETA graduating on 06-29-1990 and was employed with the Jackson PD from 04-24-1990 to 06-30-2006 as a full time officer. He returned on 07-16-2014 as a full time jailer at Madison County and on 03-20-2015 he became a full time deputy. Requesting he attend in order to be recertified in TN. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING - 1110-4-.09 The following items, numbers 1 through 2 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses. 1. Greene Co. SO - Request approval of Specialized Training Substitution for the following Officers: Nick R. Milligan - "Resolution of Barricade Suspect & Hostage Rescue Training" -Lenoir NC PD – January 5-9, 2015 – 40 Hrs. 2. Johnson City PD- Request approval of Specialized Training Substitution for the following Officers: Mark A. Sirois - "L.E. Executive Development Seminar" - FBI - Quantico, VA - June 8 - 20, 2014 - 80 Hrs. Motion to Approve/Disapprove by: \_\_\_ Approved\_\_\_\_\_\_Second\_\_\_\_\_

Williamson County SO - Lashwood, Robert Guy -Request is made to allow

Deputy Lashwood to attend the March, 2015 Transition School. He completed CSCC graduating on 04-17-2009. He began employment with Williamson County on 03-01-2015. Prior to employment with Williamson County SO, he was employed with Transcor

#### APPLICATIONS FOR TRAINING OFFICER - 1110-04-.03

The following items, Number 1 through 9, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete and Instructor Development course within the next 12 months.

- 1. Dickson County SO Humphreys, Zachary Shane Request Lt. Humphreys to become the training officer for the department. He has 19 years in law enforcement and has completed the required Instructor Development.
- 2. Hamblen County SO Gentry, Kevin Monroe Request Sgt. Gentry to become the training officer for the department. He has 26 years in law enforcement and has completed the required Instructor Development.
- 3. Henry PD Andrews, David Wayne Request Chief Andrew to become the training officer for the department. He has 12 years in law enforcement and has completed the required Instructor Development.
- 4. Jackson County SO Thrasher, Dennis Request Detective Thrasher to become the training officer for the department. He has 23 years in law enforcement and has completed the required Instructor Development.
- 5. Pulaski PD Robinson, Joel Neal Request Lt. Robinson to become the training officer for the department. He has 25 years in law enforcement and has completed the required Instructor Development.
- 6. Tellico Plains PD Illingworth, William David Request Chief Illingworth to become the training officer for the department. He has 17 years in law enforcement and has completed the required Instructor Development.
- 7. Waverly PD Elliott, Devin Blake Request Captain Elliott to become the training officer for the department. He has 11 years in law enforcement and has completed the required Instructor Development.
- 8. Wayne County SO Norris, Seth Thomas Request Deputy Norris to become the training officer for the department. He has 12 years in law enforcement and has completed the required Instructor Development.
- 9. White Pine PD Guinn, Aaron Dee Request Officer Guinn to become the training officer for the department. He has over 5 years in law enforcement and has completed the required Instructor Development.

Motion to Approve/Disapprove by: Approved	Second
Remarks:	

#### APPLICATIONS FOR CERTIFIED INSTRUCTOR - 1110-03-.04

The following items Number 1 through 17, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. Bradley County SO – Guthrie, George Jeremy - Request Deputy Guthrie to become Specialized Instructor in the following area[s]:

**Firearms** 

Deputy Guthrie has been with the department since 2006 and has completed the required course as well as Instructor Development.

2. Bradley County SO – Thurman, James Lewis - Request Sgt. Thurman to become Specialized Instructor in the following area[s]:

**Firearms** 

Sgt. Thurman has been with the department since 2000 and has completed the required course as well as Instructor Development.

3. Elizabethton PD – Brackett, Ryan O. - Request Corporal Brackett to become Specialized Instructor in the following area[s]:

Patrol Rifle

Corporal Williams has been with the department since 2007 and has completed the required course as well as Instructor Development.

4. Gatlinburg PD – Williams, Travis - Request Officer Williams to become Specialized Instructor in the following area[s]:

Police Bicycle Certification

Officer Williams has been with the department since 2006 and has completed the required course as well as Instructor Development.

5. Goodlettsville PD – Cherry, Audra Yvonne - Gatlinburg PD – Request Sgt. Cherry to become Specialized Instructor in the following area[s]:

Police Stress Mental Illness

Officer Cherry has been with the department since 1999 and has completed the required course as well as Instructor Development.

6. Henderson County SO – Wood, Mark Allan - Request Sgt. Wood to become Specialized Instructor in the following area[s]:

Handcuffing/Baton OC Radar/Lidar

Officer Wood has been with the department since 1999 and has completed the required course as well as Instructor Development.

7. Henderson County SO – Hayes, Johnny Franklin – Request Deputy Hayes to become Specialized Instructor in the following area[s]:

Firearms

Deputy Hayes has been in law enforcement since 1973 and with the department since 2012 and has completed the required course as well as Instructor Development.

8. Kingsport PD – Hite, Kevin Lynn - Request Sgt. Hite to become Specialized Instructor in the following area[s]:

Officer Survival

Sgt. Hite has been with the department since 1995 and has completed the required course as well as Instructor Development.

9. Knox County SO – Gregory, Trina Ellen - Request Officer Gregory to become Specialized Instructor in the following area[s]:

Crime Scene Photography

Officer Gregory has been with the department since 2002 and has completed the required course as well as Instructor Development.

10. Lincoln Memorial University – Bailey, Travis Dewayne - Request Officer Bailey to become Specialized Instructor in the following area[s]:

Firearms

Officer Bailey has been with the department since 2011 and has completed the required course as well as Instructor Development.

11. Memphis PD – Lash, James Michael - Request Instructor Lash to become Specialized Instructor in the following area[s]:

Crisis Intervention

Instructor Lash has been with the department since 1998 and has completed the required course as well as Instructor Development.

- 12. Metropolitan Nashville PD Sears, Matthew Parker Request Sgt. Sears to become the General Instructor for the Metro Nashville PD Training Academy. He began employment with the department in 2005 and has 11 years of experience and has completed Speech in college which will suffice for the required course of Instructor Development.
- 13. Moscow PD DePriest, Geoffrey Herman Request Assistant Chief DePriest to become Specialized Instructor in the following area[s]:

#### Radar/Lidar Operation

Assistant Chief DePriest has been with the department since 2012, and has over 13 years of experience and has completed the required course as well as Instructor Development.

- 14. Metropolitan Nashville PD Wall, Laura Ann Request Officer Wall to become a General Instructor for the Metro Nashville PD Training Academy. She began employment with the department in 2009 and has 6 years of experience and has completed Speech in college which will suffice for the required course of Instructor Development.
- 15. Pulaski PD Robinson, Joel Neal Request Lt. Robinson to become the General Departmental Instructor for the department. He has 25 years of experience and has completed the required Instructor Development. He has been performing the duties for the last nine (9) months, so requesting a waiver of the one year rule for Lt. Robinson.
- 16. TN. Alcoholic Beverage Commission Brown, Jr., Melvin Sidney Request Special Agent Brown to become the General Departmental Instructor for the department. He has been with the department since August, 2014 and had 20 years with the Metro Nashville PD. He has completed the required Instructor Development.
- 17. TN. Alcoholic Beverage Commission Brown, Jr., Melvin Sidney Request Special Agent Brown to become Specialized Instructor in the following area[s]:

Defensive Tactics Firearms

Special Agent Brown has been with the department since 2014 and has a total of 30 years of law enforcement experience and has completed the required course as well as Instructor Development.

Motion to Approve/Disapprove by: Ap	proved	_Second
Remarks:		
Telliano		

#### **CURRICULUM AND TESTS - 1110-04**

The following Items 1 through 71 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

- Athens PD In-service training, CSA/EVOC/MI/FA. 40 hours March 10, 24, 2015 April 7, 28, 2015 May 5, 26, 2015 August 4, 25, 2015 Sept. 1, 29, 2015 Oct. 22, 27, 2015 2015 Training Year
- 2. Austin Peay Campus PD In-service, CSA/EVOC/MI/FA. 55 hours 2015 Training Year
- 3. Belle Meade PD Firearms, 8 hours 2015 Training Year
- 4. Bluff City PD In-service, 10 hours FA.

  March 4, 11, 18, 24, 2015

  May 6, 13, 20, 2015

  June 1, 2015
- 5. Brownsville PD In-service, 10 hours FA. 2015 Training year
- 6. Brentwood PD –EVOC Training, 16 hours. 2015 Training Year
- 7. Carroll County SO In-service, CSA/EVOC/MI/FA. 40 hours March 2-6, 2015 2015 Training year
- 8. Carter County SO 2015 Reserve In-service, CSA/EVOC/MI/FA. 80 hours 2015 Training year
- 9. Carter County SO General Departmental In-service, 20 hours, CSA/EVOC/MI 2015 Training Year
- 10. Chattanooga Airport PD -2015 Firearms, 10 hours. 2015 Training Year
- 11. Clarksville PD In-service, CSA/EVOC/MI/FA. 40 hours Feb. 24-27, 2015
  March 16-19, & 24-27, 2015
  April 13-16 & 21-24, 2015
  May 11-14 & 19-22, 2015
  Sept. 14-17 & Sept. 28 Oct. 1, 2015
  Oct. 6-9 & 26-29, 2015
  Nov. 2-5, 2015
  2015 Training Year

### AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 16 MARCH 20, 2015

- 12. Cleveland PD In-service, CSA/EVOC/MI/FA & V-Academy 40 hours 2015 Training Year
- 13. Columbia PD In-service, CSA/EVOC/MI/FA, 24 hours. 2015 Training Year
- 14. Dickson County SO In-service, CSA/EVOC/MI/FA. 40 hours
  Feb 9-13, 2015
  March 9-13, 2015
  April 6-10, 2015
  May 11-15, 2015
  June 8-12, 2015
  Aug. 10-14, 2015
  Sept. 14-18, 2015
  Oct. 19-23, 2015
  CID March 4 & 5, 2015
  2015 Training year
- 15. Dunlap PD –In-service Training, 40 hours/CSA/EVOC/MI/FA.
  April, 2015
  2015 Training Year
- 16. Elizabethton PD In-service, CSA/EVOC/MI/FA. 40 hours 2015 Training year
- 17. Gallatin PD 2015 In-service, CSA/EVOC/MI/FA., 40 hours 2015 Training Year
- 18. Greeneville PD In-service, CSA/EVOC/MI/FA. 40 hours Includes 16 hours Recertification for SRO's.

Feb. 9-13, 2015 March 16-19, 2015 March 30-April 2, 2015 June 15-18, 2015 July 27-30, 2015

- 19. Hamilton County SO In-service, CSA/EVOC/MI/FA. 40 hours 2015 Training Year
- 20. Harriman PD 2014 In-service, CSA/EVOC/MI. 8 hours Sept. 29, 2014 Nov. 18, 2014
- 21. Johnson City PD General In-service, CSA/EVOC/MI/FA. 40 hours 2015 Training Year
- 22. Jonesborough PD General In-service, CSA/EVOC/MI/FA. 24 hours 2015 Training Year
- 23. Kingsport PD –In-service, CSA/EVOC/MI/FA. 40 hours 2015 Training Year

#### AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 17 MARCH 20, 2015

- 24. Lavergne PD - Firearms, 8 hours. 2015 Training Year
- 25. Lincoln County SO - Familiarization Session, 4 hours. June 16, 2014
- 26. Livingston PD - Basic In-service, 40 hours, CSA/EVOC/MI/FA. 2015 Training Year
- 27. Loudon County SO - 40 hours In-service, CSA/EVOC/MI/FA. 2015 Training Year
- 28. McMinnville PD - In-service, CSA/EVOC/MI/FA. 40 hours Feb. 25, 2015 March 4, 11, 18, 25, 2015 April 1, 8, 10, 2015 2015 Training Year
- 29. Memphis Housing Authority - In-service, CSA/EVOC/MI/FA. 40 hours 2014 Training Year
- 30. Metro Nashville PD- Basic Police Officer Class, Session 77, Jan. 12, 2015 -June 9, 2015
- Munford PD Reserve Class, 108 hours, 31. April 13 - May 21, 214
- 32. Pulaski PD- In-service, CSA/EVOC/MI, June 2-5, 2015 June 23 - 25, 2014
- 33. Putnam County SO - Tactical Rifle, 8 hours, and Firearms, 12 hours. 2015 Training Year
- Roane State PD In-service, CSA/EVOC/MI/FA., 40 hours 34. 2015 Training Year
- 35. South Fulton PD - 2015 In-service, CSA/EVOC/MI/FA. 40 hours 2015 Training Year
- 36. Sumner County SO - General Patrol In-service, CSA/EVOC/MI/FA. 40 hours 2015 Training Year
- 37. Sumner County SO - General Court In-service, CSA/EVOC/MI/FA. 40 hours 2015 Training Year
- Sumner County SO General Auxiliary In-service, CSA/EVOC/MI/FA. 40 38. hours. 2015 Training Year
- 39. Sweetwater PD - In-service, CSA/EVOC/MI/FA., 40 hours 2015 Training Year

40. TLETA – Approval for TLETA Basic Police School/Lesson Plans for 2015 Training Year.

Jan. 4, 2015 – March 13, 2015 March 15, 2015 – May 22, 2015 May 24, 2015 – July 31, 2015 Aug. 2, 2015 – Oct. 9, 2015 Oct. 11, 2015 – Dec. 18, 2015

- 41. Tracy City PD Firearms, 8 hours 2015 Training Year
- 42. UT Knoxville PD 40 hours, CSA/EVOC/MI/FA. 2015 Training Year
- 43. Washington County SO Annual In-service for Reserve Officers, CSA/EVOC/MI/FA. 52 hours 2015 Training Year
  - General Departmental In-service CSA/EVOC/MI/FA. 40 hours 2015 Training Year

General Departmental In-service for Courthouse and Court Security Officers – CSA/EVOC/MI/FA, 40 hours.

2015 Training Year

- \*44. Waverly PD 2014 In-service training. 40 hours, CSA/EVOC/MI/FA. Chief Gillespie was appointed in Aug. 2014 and did not realize that the training had not been previously approved. He apologizes for the error and assures that future lesson plans will be submitted in a timely manner.
- 45. West TN DTF Firearms, 8 hours.

  May 15, 2015
  Oct. 1 Dec 31, 2015
  2015 Training Year
- 46. White House PD 12 hours In-service, CSA/EVOC/MI/FA. 2015 Training Year

Defensive Tactics, 8 hours. 2015 Training Year

- 47. Williamson County SO In-service, CSA/EVIC/MI. 32 hours 2015 Training Year
- 48. Williamson County SO 4 hours, Mental Illness 2015 Training Year
- Chester County SO In-service, EVOC/FA, 30 hours.
   hours provided by V-Academy, CSA/MI.
   2015 Training Year
- 50. Cleveland PD Basic Law Enforcement Class, #64 Feb. 2 April 10, 2015

# AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 19 MARCH 20, 2015

- 51. Coffee County SO In-service 40 hours, CSA/EVOC/MI/FA.
  April 6 17, 2015
  2015 Training Year
- 52. Decherd PD In-service 40 hours, CSA/EVOC/MI/FA. 2015 Training Year
- 53. Fairview PD In-service, 40 hours for Full time and Auxiliary Officers. CSA/EVOC/MI/FA.

March 23-27, 2015 May 23-27, 2015 Sept. 14-18, 2015 Oct. 14-18, 2015 Oct. 19-21, 2015 2015 Training Year

54. Franklin PD – Virtual Academy – Jan 1 – Nov. 1, 2015, 32 hours, CSA/EVOC/MI. Firearms completed on following dates: 8hours June 10, 11, 15, 17, 2015

July 16, 20, 22, 23, 2015

Aug. 24, 26, 27, 2015

Sept. 2, 10, 14, 16, 17, 2015

Oct. 1, 5,8, 12, 2015

2015 Training year

55. Gatlinburg PD – 40 hours, CSA/EVOC/MI/FA.
Feb. 26 – March 6, 2015
Firearms (held later)
2015 Training Year

56. Grundy County SO – In-service, 40 hours, CSA/EVOC/MI/FA.

Jan. 16, 22, 2015

Feb. 19, 2015

March 20, 2015

May 22, 2015

2015 Training year

57. Hamilton County SO – 2015 Reserve In-service, 40 - 60 hours, CSA/EVOC/MI/FA.

Conducting 8-12 hours per month for five months.

Conducting 8-12 hours per month for five months. 2015 Training Year

- 58. Henderson PD In-service, 22 hours, CSA/EVOC/MI.

  Additional hours with the Chester County SO.

  2015 Training Year
- 59. Lebanon PD In-service, 24 hours, EVOC. (Mandated training completed through V-Academy.

  2015 Training Year
- 60. Lenoir City PD In-service, 40 hours, CSA/EVOC/MI/FA. 2015 Training Year

# AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 20 MARCH 20, 2015

- 61. Lincoln Memorial University PD Firearms, 8 hours 2015 Training Year
- 62. Loudon County SO 40 hours In-service, CSA/EVOC/MI/FA.
  March 9-13, 2015
  2015 Training Year
- 63. Madisonville PD 40 hours In-service, CSA/EVOC/MI/FA. Feb. 25-March 2, 2015
  2015 Training Year
- 64. Maury County SO –FA/EVOC. 16 hours 2015 Training Year
- 65. Memphis PD 2015 In-service, 40 hours. CSA/EVOC/MI/FA.

Staff -January 5 – 9, 2015 1 week Executive January 12-23, 2015 2 weeks Jan. 26-Feb. 27, 2015 5 weeks Lt. March 2 – April 3, 2015 Sgt. 5 weeks April 6 – Nov. 20, 2015 33 weeks Patrolman Aug. 3 – 28, 2015 4 weeks Reserve 2015 Training Year

- 2015 Hailing fear
- 66. Metro Nashville Airport PD 40 hours In-service. CSA/EVOC/MI/FA. 2015 Training Year
- 67. McNairy County SO Firearms, 16 hours.
  April 14-15, 2015
  2015 Training Year
- 68. Nolensville PD 8 hours FA. Remainder of training completed through V-Academy.

April 24, May 25, August 4, October 2, 2015 – Firearms 2015 Training Year

69. Springfield PD – 40 hours In-service, CSA/EVOC/ MI/FA.

April 6-9, 2015 April 20-23, 2015 May 4-7, 2015 2015 Training Year

- 70. Twenty First Judicial District, DTF Firearms Qualification and Use of Force Training. **2014** 8 hours
  - 2014 Training Year
- 71. Waverly PD 40 hours In-service, CSA/EVOC/MI/FA. 2015 Calendar Year

Motion to Approve/Disapprove by:	Approved	
Remarks:		

#### SPECIALIZED TRAINING CURRICULUM - 1110-04-.09

The following Items 1 through 85, have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC, Mental Illness and Firearms must be completed and documented to complete requirements for In-service training. Those specialized schools including Child Sexual Abuse training will be designated as they are approved for POST information.

- 1. Alcoa PD Radar/Lidar 4 hours Recertification Training. Jan. 5 – March 27, 2015
- 2. Bartlett PD Instructor Development, 40 hours Feb. 9-13, 2015 Feb. 23 – 27, 2015
- 3. Blount County SO Transportation and Movement of High Risk Prisoners Course, 8 hours.

June 18, 2015

- 4. Brentwood PD Field Training Officer 40 hours, March 2-6, 2015
- 5. Collegedale PD Law Enforcement and the Fourth Amendment: Liability and Risk Awareness. 8 hours

  March 24, 2015
- 6. Cumberland County SO Basic Gangs and Gang Identification Class, 8 hours. Jan. 13, 2015
- 7. District Attorney General 8<sup>th</sup> Judicial District Law Enforcement Coalition Meeting, Community Caretaking, 1 hour. Feb. 27, 2015
- 8. Fayetteville PD Taser Training 4 hours. 2015 Training Year.
- 9. Gallatin PD Basic Field Officer Course, 40 hours, CSA/EVOC/MI. Feb. 9-13, 2015
- 10. Gatlinburg PD Basic Bicycle Patrol, 40 hours. March 2-6, 2015
- 11. Germantown PD Probable Cause, Arrest, Search and Seizure Class, 32 hours. July 14-17, 2015
- 12. Governor's Highway Safety Office Request approval for the following courses:

#### DUI Detection/Standardized Field Sobriety Testing - 32 hours

January 6-8, 2015 Jonesborough January 12-14, 2015 Kingsport January 26-28, 2015 McMinnville February 16-18, 2015 Dresden February 16-19, 2015 Brownsville February 25-27, 2015 Soddy Daisy

### AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 22 MARCH 20, 2015

March 2-4, 2015 Paris March 16-18, 2015 Decaturville March 23-26, 2015 Dickson April 20-23, 2015 Nashville

#### Advanced Roadside Impaired Driving Enforcement - 16 hours

January 20-21, 2015 Jonesborough February 9-10, 2015 Clarksville March 23-24, 2015 Henry County April 13-14, 2015 Collegedale May 26-27, 2015 Hamilton County June 15-16, 2015 Lincoln County August 3-4, 2015 Bean Station

#### DRE - 40 hours

February 24 – March 6, 2014 Franklin July 14 -24, 2014 Nashville

#### Sobriety Checkpoints in Tennessee

April 24, 2014 Columbia

13. Greenbrier PD – Sig Sauer Pistol Armorer Class, 16 hours. Instructed at Guns & Leather Training Room.

Feb. 9 & 10, 2015

- 14. Holston Training & Consulting Leadership 101, NO EVOC or CSA. 32 hours April 6-9, 2015 Johnson City PD
- 15. Henry County SO National Conference Handler/Canine Training, Narcotic Detection Course, 40 hours.

  April 27-May 1, 2015
- 16. Kingsport PD Officer Survival, 40 hours, firearms. Aug. 10-14, 2015
- 17. Knox County SO Request approval for the following:
   Officer Survival Classes 16 hours.
   May 19-20, 2015
   Sept. 29-30, 2015

Instructor Development – 40 hours June 22-26, 2015

Traffic Stops Classes – 24 hours Aug. 17-19, 2015 Oct. 19-21, 2015 Tactical Communications Classes – 16 hours June 9-10, 2015 Oct. 13-14, 2015

18. LaFollette PD – Everyday Heroes United 2015 Child Protective Investigative Team Training. 13.5 hours/CSA.

Jan. 15-16, 2015

- 19. Lavergne PD Basic Crime Scene Investigation and Awareness,8 hours 2015 Training Year
- 20. Lawrenceburg PD Three Day Seminar instructed by Asymmetric Solutions, LLC at the Eagle Eye Outdoor Shooting Complex. 24 hours.

June 22-24, 2015

- 21. Martin PD Taser, OC Spray, Defensive Tactics & Active Shooter, 8 hours 2015 Calendar Year
- 22. Memphis PD Basic Crime Scene Investigation Course, 64 hours.

April 13 – April 22, 2015 June 22 – July 1, 2015 Sept. 14-23, 2015

23. Memphis PD - Basic Latent Fingerprint Technician Courses, 8 hours

Feb. 13 & 27, 2015 March 13 & 27, 2015 April 10 & 24, 2015 May 8 & 22, 2015 June 5 & 19, 2015 July 17 & 31, 2015 Aug. 14 & 28, 2015 Sept. 11 & 25, 2015

24. Dept. of Mental Health and Substance Abuse Services – Law Enforcement Response to Mental Health and Behavior Crisis.

Basic Law Enforcement Academies – 4 hours

Annual In-service - 1 to 2 hours Specialized Schools - 8 hours 2015 Training Year

- 25. Morristown PD Sovereign Citizen Recognition and Identification, 20minutes. 2015 Training Year
- 26. MTSU Forensic Institute for Research and Education Mobile Device Evidence: Protocols, Seizure and Documentation. 8 hours

  March 19, 2015
- 27. MTSU Forensic Institute for Research and Education Blood Pattern Analysis, 40 hours

July 13-17, 2015

28. MTSU - Forensic Institute for Research and Education –Intelligence Analysis, 24 hours.

March 30 - April 26, 2015

29. Murfreesboro PD – Standardized Field Sobriety Testing and Advanced Roadside Impaired Driving Enforcement – 40 hours.

Feb. 2-6, 2015

30. Murfreesboro PD – Recruit Orientation – 42 hours/CSA/EVOC/MI/FA.

Jan 8, 12, 21, 23, 27, 30, 2015

Feb. 2, 10, 2015

31. Murfreesboro PD – Federal Bureau of Investigations – Law Enforcement Executive Development Association – Command Institute for Law Enforcement, 40 hours.

March 9-13, 2015

32. Norfolk Southern Railway PD – Grade Crossing Collision Investigation Courses. Instructed at the THP Training Center.

May 12-13, 2015 Sept. 22-23, 2015

- 33. Police One Academy Request approval for the 2015 Catalog of 125 hours of online training courses. (LIST LOCATED AT END OF AGENDA).
- 34. Roane County SO FTO School, 40 hours.

Jan. 26-30, 2015

Comprehensive K-9 Explosives Detection Handler, 120 hours June 8-26, 2015

35. ROCIC – Domestic Extremism and Hate Crimes Training Seminar, 6 hours Instructed at the Urban Child Institute in Memphis. TN.
Feb. 18, 2015

165. 10, 2010

- 36. Rossville PD Basic Patrol Rifle Operator's Course, 16 hours Feb. 26-27, 2015
- 37. Shelby County SO Transition Recruit Class #1501, 269 hours, CSA/EVOC/MI/FA.

Jan. 19, 2015 - March 6, 2015

- 38. Sullivan County SO Basic SWAT Course, 40 hours April 20-24, 2015
- 39. Sullivan County SO Officer Survival 32 hours June 15-18, 2015 Sept. 21-24, 2015
- 40. Tennessee Public Safety Network Critical Incident Stress Debriefing for Law Enforcement, 32 hours.

Feb. 23-26, 2015

- 41. TLETA -Law Enforcement Management and Administration (LEMA), in partnership with MTAS. To be held (3) three times during the 2015 training year in the East, West and at the TLETA location.
- 42. TLETA & POST Request approval for the following courses for the 2015 training year.

Law Enforcement Bike Patrol – 32 hours
PPCT Defensive Tactics Instructor Re-certification – 24 hours
PPCT Defensive Tactics Instructor – 40 hours
AR-15 Armorers School – 16 hours
870 Shotgun Armorers School – 8 hours
1911A1 Pistol Armorers School –
Preparing for Law Enforcement Leadership and Promotion – 8 hours
POST Transition School – 105 hours
Courtroom Security – 32 hours

- 43. TSA Training hours for the Feb. 3 5, 2015 10 hours
- 44. POST POST Rules 8 hours 2015 training year.

Field Training Officer (FTO) - 32 hours

- 49. U.S. Dept. of Justice FBI Basic Crisis Negotiations Class 40 hours Memphis Division Crisis Negotiations Team Members will be instructors Feb. 9-13, 2015 Nashville, TN (Madison precinct)
- 50. UT Law Enforcement Innovation Center Command Level Leadership, 24 hours Feb. 2 5, 2015
- 51. UT Institute of Professional Development Ramifications of Police Using Social Media, Memphis PD Training Academy, 8 hours

  March 2, 2015
- 52. UT Institute of Professional Development Death Investigation: Practice & Principles. UT Martin Jackson Center, 24 hours
  Feb. 24-26, 2015
- 53. UT Institute of Professional Development Front Line Counter Terrorism. Memphis PD Training Academy 24 hours

  March 4-6, 2015
- 54. UT Institute of Professional Development Constitutional Law for Street Officers, Rossville PD- 16 hours

  March 12-13, 2015
- 55. UT Institute of Professional Development Managing the Marginal/Difficult Employee, Rossville PD 16 hours

  March 26-27, 2015
- 56. UT Institute of Professional Development Background Investigation/Employee Screening Memphis PD Training Academy, 16 hours

  March 9-10, 2015

57. UT – Institute of Professional Development – Domestic Radical Extremist, 16 hours.

Memphis PD Training Academy- March 16-17, 2015 UT Martin Jackson Center – May 27-28, 2015

58. UT Law Enforcement Innovation Center - Crime Scene Management, 2014 and 2015 training years. 40 hours.

Germantown, TN – Dec. 8-12, 2014 Hamilton County, TN – Jan. 12-16, 2015

59. Williamson County SO – Request approval for the following courses:
24 hour Strategic Self-Defense and Grappling Tactics Vanguard 1
Recertification
Jan. 19-21, 2015

64 hours Tactical Operations Course – TN Army National Guard Volunteer Training Site Aug. 23-28, 2015

40 hour Instructor Development for Law Enforcement Course Aug. 10-14, 2015

60. Williamson County SO – The following schools instructed by the CIFR Group.

Latent Fingerprint Development – 32 hours, CSA,EVOC,MI

Nashville State Community College, Southeast Campus

March 9-12, 2015

Investigating Death Scenes - 32 hours, CSA,EVOC,MI Nashville State Community College, Southeast Campus August 10-13, 2015

Criminal Investigation – 32 hours, CSA,EVOC,MI Nashville State Community College, Southeast Campus Dec. 14-17, 2015

Basic Crime Scene Investigation – 32 hour, CSA/EVOC/MI Nashville State Community College, Southeast Campus May 11-14, 2015

Bloodstain Evidence – 32 hours, CSA/EVOC/MI Nashville State Community College, Southeast Campus May 18 – 21, 2015

- 61. Jeff Welch Request approval for lesson plans for the following:
  Below 100 Course 2-6 hours
  2015 Training Year
- 62. Thomas Whitaker Davis –Request approval for the following:
  In-service training school on Tennessee Civil Process and
  Procedures.
  2015 Training Year

# AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 27 MARCH 20, 2015

63. Bartlett PD – 32 hour Field Training Officer Class.

March 16-19, 2015 2015 Training Year

64. Bethel University – Managing the Property & Evidence Room, 16 hours Conducted in Nashville and sponsored by PATC.

2015 Training year

65. Bristol PD – Basic Domestic Violence/Sexual Assault Interdiction Course, 40 hours.

April 27-30, 2015

Advanced Domestic Violence/Sexual Assault, 24 hours May 13-15, 2015

- 66. Crossville PD The Use of Force: Application and Legal Analysis, 32 hours
  June 22-25, 2015
  2015 Training Year
- 67. Gallatin PD Basic Police Operators Rifle Course, 8 hours
  March 10 & 12, 2015
  2015 Training Year
- 68. Gallatin PD Basic Firearms Instructor Course, 40 hours
  May 11-15, 2015
  2015 Training Year
- 69. Loudon County SO 80 hour Basic at Scene Crash Investigation Class.

  June 8 19, 2015

  2015 Training Year
- 70. Macon County SO 40 hours Active Shooter/Low Light Class, CSA/EVOC/MI/FA.

  June 15-19, 2015
  2015 Training Year
- 71. Madison County SO National Prison Rapes Elimination for NCTI's Certification. 24 hours.

May 12 – 14, 2015 NSA Court Security Training, 40 hours April 6 – 10, 2015

- 72. Moscow PD Radar/Lidar Operator Course, 4 hours 2015 Training Year
- 73. Peace Officer Standards and Training Commission Request approval for the following courses hosted by TLETA and POST.

2015 Training Year

Basic Forensic Tracking - 40 hours

Intermediate Forensic Tracking – 40 hours

Forensic Tracking Re-Certification - 32 hours

Firearms Instructor School – 40 hours

Active Shooter Medical Aid - 16 hours

Motorcycle Certification – 80 hours

Tactical Rifle and Pistol for the Patrol Officer - 32 hours

Rutherford County SO – PATC Course "Child Death & Homicide Investigation"
 16 hours.

Feb. 26 & 27, 2015 2015 Training Year

- 75. Shelby County SO Field Training Officer Certification Class, 40 hours. Feb. 2-6, 2015
  2015 Training Year
- 76. Shelby County SO Basic Patrol Crime Scene, 24 hours Feb. 17-19, 2015 2015 Training year
- 77. Shelby County SO Transition Recruit Class #1501, 296 hours
  Jan. 16 March 6, 2015
- 78. THP Women in Law Enforcement, 2<sup>nd</sup> Conference, 16 hours. April 6-8, 2015
- 79. UT Chattanooga PD UT and the Partnership for Families, Children and Adults to host the following training sessions:

Domestic Violence Specialized Law Enforcement School, 40 hours March 9-13, 2015

Sexual Assault Investigations School, 40 hours June 1-5, 2015

80. UT Law Enforcement Innovation Center – Request approval for the following: 2015 Training Year. Instructed by the Institute of Professional Development.

Preparing for and Responding to Chemical Weapons Crime Scenes

Oak Ridge, TN. – 32 hours March 2-5, 2015

Tennessee's Law Enforcement Innovation Center's National Forensic Academy

Oak Ridge, TN -450 hours March 9 – May 15, 2015 Sept. 14 – Nov. 20, 2015

**SRO** Basic Training

Franklin, TN – 40 hours March 16-20, 2015

Crime Scene Management

Rutherford County SO – 40 hours April 13-17, 2015

DNA Evidence – Identification, Collection, and Preservation for Law Enforcement

Kingsport, TN – 8 hours Feb. 19, 2015

# AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 29 MARCH 20, 2015

81. UT Martin – Institute of Professional Development - Request approval for the following courses:

Crime and Violence in America's Schools – 16 hours Memphis PD April 6 – 7, 2015

Lawsuit Prevention for Street Officers – 16 hours Jackson TN May 13-14. 2015

> Murfreesboro PD Aug. 10-11, 2015

Basic Criminal Investigation - 40 hours UT Martin Jackson Center May 18 - 22, 2015

Basic Hostage/Crisis Negotiations – 24 hours Rossville PD June 8-10, 2015

Social Media: Ramification of Police Using & Usage in Criminal Investigations – 16 hours Memphis PD Training Academy April 20-21, 2015

Interview & Interrogation Techniques – 32 hours Memphis PD Training Academy April 27-30, 2015

- 82. Waynesboro PD Instructor Development, 40 hours 2015 Training Year
- 83. Williamson County SO School Resource Officer Intermediate Training Course, 32 hours.

May 26-29, 2015 2015 Training year

84. Tennessee District Attorney's General Conference – Cops in Court, 8 hours Cookeville, TN.

April 14 & 15, 2015

# AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 30 MARCH 20, 2015

85.	Blue Line Personal Protection -Turner, Gary – LEOS. Sumner Gun & Supply Facility.  March 16, 2015 April 20, 2015 May 18, 2015 June 15, 2015 July 20, 2015 August 17, 2015 Sept. 21, 2015 Oct. 19, 2015 Nov. 16, 2015 Dec. 21, 2015	A - Instructed at the
	pprove/Disapprove by: Approved	Second
OLD BUSIN	ESS	
POST sent susp appe On 0	phis PD – Walker, Dexter Dewayne I received a request from Memphis for decertification or for a hearing. POST received a request from his attornended status until the resolution of the grievance arbital proceedings with the department and correspondence 2-23-2015 POST received a request to reinstate Officer Arbitration Ruling on 09-29-2014. His date of full time	ey to place the matter in ration and any subsequent ce was sent on 10-24-11. Walker in accordance with
	pprove/Disapprove by: Approved	
NEW BUSIN	ESS/ITEMS FOR DISCUSSION	
Requ	espondence - Monroe County Election - nest investigation into affidavits of Randy White and Randing IMISSIONERS HAVE COPIES	ndy Kirkland
	pprove/Disapprove by:Second No Action Taken	
2014	4 ANNUAL REPORTS – RULE 1110-0706(2)(a) Knox County SO Regional Training Academy	
	Knoxville PD Law Enforcement Training Academy	
	Metro Nashville Police Department Training Academ	y
	Shelby County Sheriff's Office Training Academy	
	Memphis Police Department Training Academy	
	WSCC Basic Police Recruit Annual Report	
Motion to Ap	pprove/Disapprove by: Approved	Second

# AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 31 MARCH 20, 2015

### Tennessee Law Enforcement Training Academy -

Request waiver of POST Rule 1110-07-.03(1)(b) to allow TLETA to enroll 24 more students in order to prevent a backlog of recruits trying to receive basic training within the mandated six (6) months.

COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by: Remarks:		Second
	t/Inspection of TLE cated two infraction POST guidelines.	ETA as per 1110-07.06(2)(b) conducted ns, both were rectified immediately.
Motion to Approve/Disapprove by: Remarks:		
inadvertently listed 30 officer did not complete eight (8) mor were granted and there were deligible roster. The officers may firearms prior to the POST Ru officers completed all the IST Supplement. Request that the	s on the Ineligible In ths of full time ser considered ineligible et the in-service rea le exception with re requirements and verse 30 officers now	List for 2013, due to the fact that they vice during the calendar year. Waivers e, since there were included on the Inquirements including training and legard to Medical Disability. These five were also eligible to receive Salary be paid the 2013 Salary supplement.  FOFFICERS APPEARS AT BACK OF
Motion to Approve/Disapprove by: Remarks:		
Discussion of POST Rules Wo	rkshop to be held i	n May, 2015.
Motion to Approve/Disapprove by: Remarks:		
		partment remains in compliance with ed during the calendar year, and had
Motion to Approve/Disapprove by: Remarks:		Second

# AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 32 MARCH 20, 2015

Metro Nashville PD – Waiver requested so the officer and department remain in compliance. The officers were decommissioned and did not complete their IST. They are not eligible for salary supplement.

Claybrooks, Keith West, Corey

Motion to Approve/Disapprove by: Approved	dSecond
Remarks:	
	for the department to remain in compliance. The id did not complete his IST. Not eligible for salary
Motion to Approve/Disapprove by: Approv	vedSecond
Remarks:	
officers completed during 2014, which	to accept the Academy training the following included all the mandatory topics. Both officers Requesting so they may be eligible for Salary
Motion to Approve/Disapprove by: Approve	ed Second
Remarks:	
	ers, have either retired/resigned but completed tible for Salary Supplement for the 2014 year.  07-01-2014 - Ret. 08-21-2014 - Ret. 12-25-2014 11-18-2014 10-16-2014 08-02-2014 - Ret. 06-27-2014 - Res. (NOT ELIGIBLE) 09-16-2014 12-06-2014 12-16-2014 09-27-2014
Motion to Approve/Disapprove by: Approved Remarks:	Second
Waynesboro PD – Osborn, Rick -Requescommand level course of instruction. I	st waiver of POST Rule 1110-0409(6) to attend a Due to budgetary restrictions Chief Osborn will He is scheduled to attend a management class
Motion to Approve/Disapprove by: Remarks:	

# AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 33 MARCH 20, 2015

Jefferson City PD – Dossett, Gary Andrew -Request waiver of POST Rule 1110-04-.09(6) to attend a command level course of instruction. He was employed 01-31-2015 and will apply to attend the Law Enforcement Management and Administration School this year.

Motion to Approve/Disapprove by: Approved Remarks:	Second
VARIOUS WAIVERS -	
Cocke County SO – Williams, Jesse – Waiver to remain but was not employed until 07-10-2014. NO SS	n in compliance, completed IST,
Motion to Approve/Disapprove by: Approved Remarks:	
Jacksboro PD – Jarrett, Pamela – Officer Jarrett becar unable to attend IST as there were none available at the compliance.	
Motion to Approve/Disapprove by: Approved Remarks:	
Jefferson County SO – Ward, Dana – Currently on worn no IST for 2014. (Attended in 2013). Waiver to remain Motion to Approve/Disapprove by: Approved	n in compliance.
Warren County SO – York, Kevin – Employed 12-10-20 compliance.	014, no IST. Waiver to remain in
Motion to Approve/Disapprove by: Approved Remarks:	
Watertown PD – Jenkins, Jon	
Reece, Steven – Due to oversight officers did not attended to hour IST. Request to remain in compliance, no SS	-
Motion to Approve/Disapprove by: ApprovedRemarks:	Second

Millersville PD – Loftis, Theodore G. –Retired from Sumner County on 05-09-2014 – completed IST at Millersville PD Jan. 2014 – April 15, 2014, as well as Firearms training. Request waiver of the eight month rule, so he is eligible for SS.

Motion to Approve/Disapprove 1 Remarks:		Second
•	ss. He completed 34 hours	uest to waiver six (6) hours of IST to include all mandatory topics
Motion to Approve/Disapprove l Remarks:		
	e requesting a waiver for mil included along with change	litary service for the 2014 of status. These officers will be
Jackson County SO	Draper,Wade - 01-01-14 Completed IST	4 – 08-26-14
Maryville PD -	Fuller, Kevin – 01-03-14	1 – Present
Metro Nashville PD	Lee, Bond – 01-11-14 – 0 Chick, Joshua – 01-03-1 Estes, Vincent – 06-01-1 Harvey, Ralph – 08-23-1 Murray, Joshua – 08-19- Rowland, Antonio – 05-0 Santana, Florentino – 08 Stewart, Ricky J. – 04-28 Tackett, Ricly -03-20-12	4 - Present 3 - Present 4 - 08-23-15 -14 - 04-15 6-14 - 10-31-14 8-15-10 - Present 8-14 - 01-02-15
Mt. Juliet PD	Wilhelm, Jonathan -01-0	03-14 – 04-19-15
Shelby County SO	Reed, Nicholas S. – 06-2 Huntley, Nathaniel C. – 0	
Motion to Approve/Disapprove 1 Remarks:	oy: Approved	Second

#### WAIVER FOR MEDICAL - RULE 1110-09-.06

Remarks:

The following departments are requesting a waiver for medical reasons for the 2014 calendar. Officers did not complete in-service training . These officers will NOT be eligible for salary supplement, but will remain in compliance

1.1	,	•
	Dyer PD	Webber, Jeffrey Lee – 08-08-14 – 12-31-14
	Gibson County SO	Phinessee, Shaun Christopher – 07-02-14 – present
	Mt. Juliet PD	Whittington, Mary 04-14, Light Duty
	Metro Nashville PD	Black, Rachael – 11-23-13 – 08-28-14 Burnett, Chase – Burnett, Terry Cantrell, Sheba Coates, Vincent Cooley, Kevin Daniels, Dejaun Hicks, Glen – 09-01-14 – 01-02-15 Meihls, Eric Moore, Randall Particelli, Henry Pryor, John Roller, Karl Ryan, Michael Swisher, Robert
	Morgan County SO	Hutchison, Kenneth (Completed FA)
		Ellis, Bobby (Completed IST) no Firearms
	Shelby County SO	Lanigan, David E. (NO IST) Page, Jonathan (Did not complete IST) Phelps, Lawrence – (NO IST)
Motio	n to Approve/Disapprove by:_	ApprovedSecond

#### WAIVER OF EIGHT MONTH RULE POST RULE 1110-6-.02(3)

The following officers are requesting a waiver of the eight month rule. They have not completed IST and have either retired, resigned or terminated employment with the department during the 2014 training year. Officers are NOT eligible for salary supplement, (unless they have completed the required IST – In-service training), but request waiver so that they remain in compliance with POST guidelines.

\*Dyersburg PD Simpson, Christopher Lynn - Res. 01-25-15

2015 IST NO IST

Tidwell, Rickie Lynn - Ret. 02-02-2015

NO IST

Jackson County SO Pauch, Kimberly -Res 03-28-14, Returned 09-10-14

NO IST

Jackson County SO Carter, Christopher – Res. 02-14-14, Ret. 09-10-14

NO IST

Johnson City PD Nelson, Louis Edward – Ret. 05-2014

COMPLETED IST

Ensor, Robert Alan - Ret. 04-2014

COMPLETED IST

Lebanon PD Burns, Thomas Jesse – Ret. 06-14-2014

COMPLETED IST.

Metro Knoxville AA PD Parks, Stephen Vincent – Suspended Status

08-13-14 - NO IST

Shelby County SO Taylor, Carol – Deceased 04-12-14

Moore, Ronnie E. – Term. 04-04-14

Lewis, Margaret A. - Adm. Leave - 07-29-14

Houston, Nellie M. – Res. 07-01-14

Bowling, Jr., Lawrence D. - Term. 03-19-14

Bartlett, Janet – Ret. 01-31-14 Boyd, Claran A. –Ret. 01-31-14 Edwards, David L. – Ret. 01-31-14

Fox, Donald – Ret. 02-28-14 Gross, Eddie G. – Ret. 09-30-14

Harrison, Carl E. – Ret. 01-31-14 Hill, Larry D. – Ret. 10-31-14

Hunter, Vernon P. – Ret. 01-31-14 Lewers, Hewlett G. – Ret. 05-31-14 Smith, Charles C. – Ret. 04-30-14 Watts, Michael – Ret. 04-30-14 Williams, Ralph – Ret. 03-31-14 Wood, Randy – Ret. 04-30-14

Metro Nashville PD - See List Below:

### AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 37 MARCH 20, 2015

Carey Adkerson Richard Bain Heather Baltz Dale Becraft Jerry Bottom Paul Brown Robert H. Brown

Robert H. Brown
Schyuler Brown
Merlyn Catron
Felix Clark

Edward Coleman Clifford Cox Travis Craig Kevin Crotts Kyle Dickall Bennett Dicke

Michael Donaldson

William Dyer Michael Eva

Robert Fidler Justin Fox

Michael Galluzzi Carl Godlewski Bruce Guldeman

John Harrell Robert Haught Christopher Hawk

Brian Herrin Marvin Keith Chad Knaggs Travis Kneale

Jason Koerner

Christopher Lake

Kimberly Laymance

Joshua Lunn Ian MacArthur David Malone Randy Martin Scott Matthews Johnathan Mays Charles McEachron

Michael Moss
James Orsbon
Jason Orr
Toney Reeves
Anthony Reyes
John Richards
James Rowland
Julian Sampredo
Christopher Stafford
Timothy Stauffer

Nathan Silvers Crystal N. Smith Guy Struder Horace Temple Robert Tindall

Long Tran
Zachary Vogel
Steven Walburn
Curtis Watkins
Mark Webb

William Whitworth Anna Williams

David Woods

# AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 38 MARCH 20, 2015

Motion to Approve/Disapprove by:	Approved	Se	econd
Remarks:	••		

### THP WAIVERS OF IN-SERVICE, MEDICAL/MILITARY

Waivers requested for the following Troopers for the 2014 training year for Medical and Military. Troopers are not eligible for salary supplement, but Waiver is requested in order to remain in compliance with POST guidelines.

ŭ <b>1</b>	ain in compliance with POST guideline
Russell, Larry	3-13-12 – present Division of Claims
Tudors, Clinton	07-20-2014 to 11-15-14 11-16-2014 to 12-11-14 Div. of Claims & Medical
Johnson, Timothy	05-30-2014 to 08-15-2014 Extended Medical leave
Harmon, Timothy D.	08-14-2014 to present Extended Medical Leave
Profitt, William M.	01-16-2014 to 07-11-2014 Medical 07-12-2014 – present Light Duty – Attended IST no FA.
Allred, David A.	07-01-2014 to 12-14-2014 Extended Medical Leave 12-15-2014 to present
Warren, James G.	05-16-2014 to 08-11-2014 Medical Leave 08-12-2014 – present Extended Medical Leave
Thedford, Garry L.	11-14-2014 to 11-25-2014 Leave
Lambert, Kennie F.	11-03-2014 to 11-30-2014 Extended Leave 12-01-2014 – present Medical
Scott, Jonathan B.	10-06-2014to 10-26-2014 Leave 10-27-2014 to 01-25-2015 Light Duty

# AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 39 MARCH 20, 2015

Turocy, Vincent G.	09-15-2014 to 10-24-2014 Claims 10-24-2014 – present Light Duty
Purkey, Bryan K.	01-28-2014 – present Claims
Shaw, Rodney O.	08-27-2014 to 09-30-2014 Claims 10-01-2014 to 12-24-2014 Med. Leave
Whitt, Jimmy D.	Dec. 15-19, 2014 Light Duty NO FA
Allen,II Robert J.	Dec. 12-17, 2014 Med. Leave
Whitten, Barry A.	12-17-2014 –Bereavement Leave Did not complete IST
Military Leave – Yordy, Turk Looper, William Bailey, Jackie	03-13-2003 – Indefinite 04-01-2009 – 04-14-2018 02-13-2014 – 01-19-2015
Motion to Approve/Disapprove by: Approved Remarks:	
WAIVERS OF SIX (6) MONTH RULE:	
Grundy County SO – King, Gregory A. Request waiver of the six month rule for De 2014 and will be attending the May, 2015 I a waiver so he remains in compliance and successful completion of basic.	Basic Recruit School at TLETA. Requesting
Motion to Approve/Disapprove by: Approved Remarks:	
Hamblen County SO – Gilmer, Bradley – Request waiver of the six month rule for Of 2014 and is currently attending TLETA to gwaiver so he remains in compliance and masuccessful completion of basic.	
Motion to Approve/Disapprove by: Approved Remarks:	

# AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 40 MARCH 20, 2015

Hamblen County SO - Gillitte, Devon -

waiver so he remains in compliance and may be issued POST certification upon successful completion of basic. Motion to Approve/Disapprove by: \_\_\_ Approved\_\_\_\_\_\_Second\_\_\_\_\_ Remarks: Lenoir City PD – Johnson, Brandon C. Request waiver of the six month rule for Officer Johnson. He became full time on 12-08-2014 and due to budget constraints request to delay his attendance to TLETA until August, 2, 2015. Requesting a waiver so he remains in compliance and may be issued POST certification upon successful completion of basic. Motion to Approve/Disapprove by: \_\_ Approved\_\_\_\_\_\_Second\_\_\_\_\_ Remarks:\_\_\_\_\_ Putnam County SO - Reyes, Alberto -Request waiver of the six month rule for Deputy Reyes. He became full time on 09-01-2014 and attended the Fall Transition School at TLETA, but did not successfully complete the course. He will be attending the Spring School, and requesting a waiver so he remains in compliance and may be issued POST certification upon successful completion. Motion to Approve/Disapprove by: \_\_\_ Approved\_\_\_\_\_\_Second\_\_\_\_\_ Remarks:\_\_\_\_ Unicoi County SO - Williams, Gabriel Matthew -He became full time on 11-1-2014 and will be attending the March 15, 2015 Basic at TLETA. Request a waiver so he remains in compliance and may be issued POST certification upon successful completion of basic. Motion to Approve/Disapprove by: \_\_\_\_ Approved\_\_\_\_\_\_Second\_\_\_\_\_ Remarks: ADMINISTRATIVE WAIVER Memphis PD – Fisher, Courtney Requesting an Administrative waiver for Ms. Fisher for an Uncharacterized Discharge she received from the United States Coast Guard for "Failed Medical/Physical" procurement standards on November 1, 2011 as a result of an injury obtained during drills. She is scheduled to attend the 119th Basic Recruit Class which will begin on March 23, 2015. Request a waiver so she may attend basic and upon successful completion be issued POST Certification. COMMISSIONERS HAVE COPIES Motion to Approve/Disapprove by:\_\_\_ Approved\_\_\_\_\_\_\_Second\_\_\_\_\_ Remarks:\_\_\_\_

Request waiver of the six month rule for Officer Gillitte. He became full time on 07-21-2014 and is currently attending TLETA to graduate on March, 2015. Requesting a

# AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 41 MARCH 20, 2015

South Fulton PD - Stanfield, David Nathaniel

Requesting an Administrative waiver for Mr. Stanfield for an Uncharacterized Discharge he received from the Kentucky Army National Guard on 06-27-2008. Prior to his enlistment he had been diagnosed with a benign non-cancerous tumor on the brain that caused him to have headaches one year prior. He explained that to the recruiter that this info should become part of his record in case the headaches reappeared. Several months passed and the headaches began again at which time he needed to obtain a prescription for headache medicine. At that time the recruiter stated, that he had not mentioned the problems to him and did present his medical paperwork to the recruiter at the time. At that time he received a letter and was given an uncharacterized discharge. He will be attending TLETA basic training in March, 2015. COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by:	Approved	_Second
Remarks:		

OFFICER COMPLETED 40 HOURS IST DID NOT Complete 8 months								
	IBM	LAST	FIRST	MI	CERTIF#	HRS	SUMMARY TEST S	CORE / FA SCORE
1	0148	Arendale	Michael	J	90383	40	Medical: Did not complete 8mths	/ 80/100
2	1016	Bennett -Lesure)	La-Tica	L	04-587	40	Medical:Didnot complete 8mths	87 /82
3	6257	Billingsley	Floresa	L	88334	40	Medical: Did not complete 8mths	91/100
4	10243	Braden	Robert	T	03-533	40	Medical:Didnot complete 8mths	89 <u>/</u> 96
5	11376	Broussard	Bradley	-	08-531	40	Medical:Didnot complete 8mths	80/80
6	1638	Campbell, Jr.	Robbin	A	94124	40	Medical:Didnot complete 8mths	94/100
7	2256	Davis	Glynetha	L	94126	40	Medical:Didnot complete 8mths	92/80
8	2769	Ferby-Pirtle	Cathy	Α	91099	40	Medical:Didnot complete 8mths	96/80
9	10586	Gilbertson	Mark	1	99389	40	Medical:Didnot complete 8mths	80/100
10	4670	Gonzalez-Kaleta	Madelyn	Т	89525	40	Medical:Didnot complete 8mths	90/88
11	12566	Greygor	Wayne	Į	11-498	40	Medical: Did not complete 8mths	80/80
12	11211	Howard	Joshua	Р	07-997	40	Medical: Did not complete 8mths	96/100
13	4414	Johnson	Joseph	N	94148	40	Medical:Didnot complete 8mths	87/96
14	2801	J <b>one</b> s	Stephen	L	98554	40	Medical:Didnot complete 8mths	93/90
15	34 36	Jones, Jr	Robert	L	000729	40	Medical: Didnot complete 8mths	85/94
16	1787	Leonard, Jr	John	Μ	981017	40	Medical: Did not complete 8mths	95/98
17	5182	Marshall	Sandra	F	89529	40	Medical:Didnot complete 8mths	98/84
18	6365	McClinton	Lisa	M	04-607	40	Medical:Didnot complete 8mths	80/90
19	55 68	Moore	Alvin	N	92226	40	Medical: Did not Complete 8mth	94/86
20	81 24	Shultz	Barry	K	87435	40	Medical: Did not complete 8mths	84/98
21	10827	Simpson	Jermaine		05-808	40	Medical:Didnot complete 8mths	89/92
22	8964	White (Coleman)	Erica	Ì	01-956	40	Medical: Did not complete 8mths	96/92
23	11055	Whitney(Sullivan	Cicely	E	07-203	40	Medical: Did not complete 8mths	96/80
24	10283	Williams	Timothy	L	03-568	40	Medical: Did not complete 8mths	89/96
25	6373	Woods	Charn <b>e</b> tta	s	04-632	40	Medical:Didnot complete 8mths	98/80

Officers that Completed 40 Hours of In-Service Training 2013

	IBM	Last Name	First	M.	CERTIF#	HRS	Summary Test Score/FA Score
26	1211	Dickson	Leon		10-128	40	Administrative Waiver Requested 85 /92
27	12311	Dunaway	Joel		10-526	40	Administrative Waiver Requested 89/84
28	12402	Dyess	Matthew		10-742	40	Administrative Waiver Requested 87/100
29	12402	Graves	Travis		94-569	40	Administrative Waiver Requested 90/100
30	12491	McMillen	Steve		11-282	40	Administrative Waiver Requested 81/86